

SOCIAL MEDIA POLICY



Background

While the club has no wish to inhibit individuals' right to free speech etc, it must also have a clear stance on what is acceptable use of Social media to ensure the athletes, volunteers, coaches and the overall club is protected and is clear on potential consequences to inappropriate use of such media.

Policy

1. The club does not and has no intention to ban the use of social media (such as, but not limited to Facebook/ Twitter etc).
2. The club strongly recommends that individuals when setting up accounts for social media set their privacy levels that only individuals they have agreed access to the account can view postings. (see attached guidelines)
3. The club will not actively monitor social media accounts of members/athletes etc., but will investigate if notified that an individual connected to the club has made inappropriate postings/ has inappropriate content on their social media site.
4. The club will report on competition results on the main Moray Figure Skating Club facebook page but the responsibility sits with the skater and/or parent of skater to inform the club of the results to publish. Posting on the TEAM MORAY competitive squad is at the skater/parent's discretion and responsibility sits with them as this is a closed information sharing forum. We actively encourage everyone to share their results - everyone likes to hear of each other's experiences.
5. The Club reserves the right to discipline members according to the Code of Conduct agreement that all members and parents are signed up to. Code of Conduct and expected etiquette covers behaviour on all Club related social media platforms.
6. In cases involving issues of discrimination (e.g. racial/ religion etc) the club reserves the right to immediately suspend the individual from the Club whilst an investigation takes place.
7. In cases where athletes are disciplined/ removed from the programme the relevant partner organisations (e.g. Governing body BIS) would also be informed.

Any appeals will be handled following our complaints and disciplinary procedures.